



**NORTHWEST  
PORTLAND  
AREA  
INDIAN  
HEALTH  
BOARD**

Burns-Paiute Tribe  
Chehalis Tribe  
Coeur d'Alene Tribe  
Colville Tribe  
Coos, Suislaw &  
Lower Umpqua Tribe  
Coquille Tribe  
Cow Creek Tribe  
Cowlitz Tribe  
Grand Ronde Tribe  
Hoh Tribe  
Jamestown S'Klallam Tribe  
Kalispel Tribe  
Klamath Tribe  
Kootenai Tribe  
Lower Elwha Tribe  
Lummi Tribe  
Makah Tribe  
Muckleshoot Tribe  
Nez Perce Tribe  
Nisqually Tribe  
Nooksack Tribe  
NW Band of Shoshone Tribe  
Port Gamble S'Klallam Tribe  
Puyallup Tribe  
Quileute Tribe  
Quinault Tribe  
Samish Indian Nation  
Sauk-Suiattle Tribe  
Shoalwater Bay Tribe  
Shoshone-Bannock Tribe  
Siletz Tribe  
Skokomish Tribe  
Snoqualmie Tribe  
Spokane Tribe  
Squaxin Island Tribe  
Stillaguamish Tribe  
Suquamish Tribe  
Swinomish Tribe  
Tulalip Tribe  
Umatilla Tribe  
Upper Skagit Tribe  
Warm Springs Tribe  
Yakama Nation

2121 SW Broadway Drive  
Suite 300  
Portland, OR 97201  
(503) 228-4185  
(503) 228-8182 FAX  
www.NPAIHB.org

**RESOLUTION #11-02-03**  
**Minor Change in NPAIHB Board Approved *Program Operations***  
***Manual***

**WHEREAS**, the Northwest Portland Area Indian Health Board (hereinafter "NPAIHB" or the "Board") was established in 1972 to assist Tribal governments to improve the health status and quality of life of Indian people; and

**WHEREAS**, the Northwest Portland Area Indian Health Board is a "tribal organization" as defined by the Indian Self-Determination and Education Assistance Act (P.L. 93-638 seq. et al) that represents forty-three federally recognized tribes in the states of Idaho, Oregon, and Washington; and

**WHEREAS**, in accordance with the definitions of the Indian Self-Determination and Education Assistance Act at 25 USCS § 450b, a tribal organization is recognized as a governing body of any Indian tribe and includes any legally established organization of Indians which is controlled, sanctioned, or chartered by such governing body or which is democratically elected by the adult members of the Indian community to be served by such organization and which includes the maximum participation of Indians in all phases of its activities; and

**WHEREAS**, the Northwest Portland Area Indian Health Board is dedicated to assisting and promoting the health needs and concerns of Indian people; and

**WHEREAS**, the primary goal of the NPAIHB is to improve the health and quality of life of its member Tribes; and

**WHEREAS**, the NPAIHB employs approximately individuals to assist it to carry out its projects to meet the goal stated above, and has a Board-approved Program Operations Manual to state the policies that guide all critical aspects of employee operations; and

**WHEREAS**, the Board bi-annually reviews its Program Operations Manual for necessary updates or proposed changes for better employment practices; and

**WHEREAS**, such a change in a minor aspect of the current policy is now appropriate.

**THEREFORE, BE IT RESOLVED** that the wording relative to the timing of when the Executive Director or Administrative Officer signs the annual employee evaluation be changed from BEFORE the written comments of the evaluation forms are presented and discussed with the employee being evaluated to the following:

"After the supervisor has prepared and presented the written evaluation to the employee being evaluated and they have each signed it, the Executive Director will review and sign it to complete the process."

**WHEREAS**, nationally AI/ANs also have substantially higher rates of methamphetamine abuse reported at 1.7% of “past year methamphetamine use”, as compared to other ethnicity groups: Whites (0.7%), Hispanics (0.5%), Asians (0.2%) and African-Americans (0.1%); and

**WHEREAS**, the Northwest Tribal Substance Abuse Action Plan is the product of a collaborative, intertribal, year-long planning process initiated by members of the Northwest Native Adolescent Health Alliance; and

**WHEREAS**, the purpose of the five-year plan is to reduce the abusive use of alcohol, tobacco, and other drugs among American Indians and Alaska Natives living in the Pacific Northwest by increasing tribal capacity and improving intertribal collaboration.

**THEREFORE BE IT RESOLVED**, that the Northwest Portland Area Indian Health Board endorse and encourage the adoption of the 2011-2015 Northwest Tribal Substance Abuse Action Plan among its member tribes.

**BE IT FURTHER RESOLVED**, that the 2011-2015 Northwest Tribal Substance Abuse Action Plan be actively used by members of the Northwest Portland Area Indian Health Board to guide program planning, support community outreach efforts, and foster a coordinated response to substance use in our tribal communities.

**CERTIFICATION**

NO. 11-02-03

The foregoing resolution was duly adopted at the regular session of the Northwest Portland Area Indian Health Board. A quorum being established; 32 for, 0 against, 0 abstain on January 27, 2011.

Andrew C. Joseph Jr.  
Chairman

1-27-11  
Date

Brandi Nielsen  
Secretary